| Grade |  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Annual | \$88,610.51 | \$91,180.21 | \$93,824.44 | \$96,545.35 | \$99,345.16 | \$102,226.17 | \$105,190.73 | \$108,241.26 | \$111,380.26 | \$114,610.28 | \$117,933.98 | \$121,354.07 | \$124,873.34 | \$128,494.66 | \$132,221.01 |
| XT | Monthly | \$7,384.21 | \$7,598.35 | \$7,818.70 | \$8,045.45 | \$8,278.76 | \$8,518.85 | \$8,765.89 | \$9,020.10 | \$9,281.69 | \$9,550.86 | \$9,827.83 | \$10,112.84 | \$10,406.11 | \$10,707.89 | \$11,018.42 |
|  | Hourly | \$42.60 | \$43.84 | \$45.11 | \$46.42 | \$47.76 | \$49.15 | \$50.57 | \$52.04 | \$53.55 | \$55.10 | \$56.70 | \$58.34 | \$60.04 | \$61.78 | \$63.57 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$86,765.72 | \$89,281.93 | \$91,871.11 | \$94,535.37 | \$97,276.89 | \$100,097.92 | \$103,000.76 | \$105,987.79 | \$109,061.43 | \$112,224.21 | \$115,478.72 | \$118,827.60 | \$122,273.60 | \$125,819.53 | \$129,468.30 |
| X | Monthly | \$7,230.48 | \$7,440.16 | \$7,655.93 | \$7,877.95 | \$8,106.41 | \$8,341.49 | \$8,583.40 | \$8,832.32 | \$9,088.45 | \$9,352.02 | \$9,623.23 | \$9,902.30 | \$10,189.47 | \$10,484.96 | \$10,789.02 |
|  | Hourly | \$41.71 | \$42.92 | \$44.17 | \$45.45 | \$46.77 | \$48.12 | \$49.52 | \$50.96 | \$52.43 | \$53.95 | \$55.52 | \$57.13 | \$58.79 | \$60.49 | \$62.24 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$79,116.33 | \$81,410.70 | \$83,771.61 | \$86,200.99 | \$88,700.82 | \$91,273.14 | \$93,920.06 | \$96,643.75 | \$99,446.41 | \$102,330.36 | \$105,297.94 | \$108,351.58 | \$111,493.78 | \$114,727.10 | \$118,054.18 |
| IXT | Monthly | \$6,593.03 | \$6,784.23 | \$6,980.97 | \$7,183.42 | \$7,391.73 | \$7,606.10 | \$7,826.67 | \$8,053.65 | \$8,287.20 | \$8,527.53 | \$8,774.83 | \$9,029.30 | \$9,291.15 | \$9,560.59 | \$9,837.85 |
|  | Hourly | \$38.04 | \$39.14 | \$40.27 | \$41.44 | \$42.64 | \$43.88 | \$45.15 | \$46.46 | \$47.81 | \$49.20 | \$50.62 | \$52.09 | \$53.60 | \$55.16 | \$56.76 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$76,110.23 | \$78,317.43 | \$80,588.63 | \$82,925.70 | \$85,330.55 | \$87,805.13 | \$90,351.48 | \$92,971.68 | \$95,667.86 | \$98,442.22 | \$101,297.05 | \$104,234.66 | \$107,257.47 | \$110,367.93 | \$113,568.60 |
| IX | Monthly | \$6,342.52 | \$6,526.45 | \$6,715.72 | \$6,910.48 | \$7,110.88 | \$7,317.09 | \$7,529.29 | \$7,747.64 | \$7,972.32 | \$8,203.52 | \$8,441.42 | \$8,686.22 | \$8,938.12 | \$9,197.33 | \$9,464.05 |
|  | Hourly | \$36.59 | \$37.65 | \$38.74 | \$39.87 | \$41.02 | \$42.21 | \$43.44 | \$44.70 | \$45.99 | \$47.33 | \$48.70 | \$50.11 | \$51.57 | \$53.06 | \$54.60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$70,635.70 | \$72,684.14 | \$74,791.98 | \$76,960.95 | \$79,192.81 | \$81,489.40 | \$83,852.60 | \$86,284.32 | \$88,786.57 | \$91,361.38 | \$94,010.86 | \$96,737.17 | \$99,542.55 | \$102,429.29 | \$105,399.73 |
| VIIIT | Monthly | \$5,886.31 | \$6,057.01 | \$6,232.66 | \$6,413.41 | \$6,599.40 | \$6,790.78 | \$6,987.72 | \$7,190.36 | \$7,398.88 | \$7,613.45 | \$7,834.24 | \$8,061.43 | \$8,295.21 | \$8,535.77 | \$8,783.31 |
|  | Hourly | \$33.96 | \$34.94 | \$35.96 | \$37.00 | \$38.07 | \$39.18 | \$40.31 | \$41.48 | \$42.69 | \$43.92 | \$45.20 | \$46.51 | \$47.86 | \$49.24 | \$50.67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$66,763.33 | \$68,699.47 | \$70,691.76 | \$72,741.82 | \$74,851.33 | \$77,022.02 | \$79,255.66 | \$81,554.07 | \$83,919.14 | \$86,352.79 | \$88,857.02 | \$91,433.88 | \$94,085.46 | \$96,813.94 | \$99,621.54 |
| VIII | Monthly | \$5,563.61 | \$5,724.96 | \$5,890.98 | \$6,061.82 | \$6,237.61 | \$6,418.50 | \$6,604.64 | \$6,796.17 | \$6,993.26 | \$7,196.07 | \$7,404.75 | \$7,619.49 | \$7,840.46 | \$8,067.83 | \$8,301.80 |
|  | Hourly | \$32.10 | \$33.03 | \$33.99 | \$34.97 | \$35.99 | \$37.03 | \$38.10 | \$39.21 | \$40.35 | \$41.52 | \$42.72 | \$43.96 | \$45.23 | \$46.55 | \$47.89 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$61,668.32 | \$63,456.70 | \$65,296.95 | \$67,190.56 | \$69,139.08 | \$71,144.12 | \$73,207.30 | \$75,330.31 | \$77,514.89 | \$79,762.82 | \$82,075.94 | \$84,456.14 | \$86,905.37 | \$89,425.63 | \$92,018.97 |
| VIIT | Monthly | \$5,139.03 | \$5,288.06 | \$5,441.41 | \$5,599.21 | \$5,761.59 | \$5,928.68 | \$6,100.61 | \$6,277.53 | \$6,459.57 | \$6,646.90 | \$6,839.66 | \$7,038.01 | \$7,242.11 | \$7,452.14 | \$7,668.25 |
|  | Hourly | \$29.65 | \$30.51 | \$31.39 | \$32.30 | \$33.24 | \$34.20 | \$35.20 | \$36.22 | \$37.27 | \$38.35 | \$39.46 | \$40.60 | \$41.78 | \$42.99 | \$44.24 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$58,564.36 | \$60,262.73 | \$62,010.35 | \$63,808.65 | \$65,659.10 | \$67,563.22 | \$69,522.55 | \$71,538.70 | \$73,613.32 | \$75,748.11 | \$77,944.81 | \$80,205.21 | \$82,531.16 | \$84,924.56 | \$87,387.37 |
| VII | Monthly | \$4,880.36 | \$5,021.89 | \$5,167.53 | \$5,317.39 | \$5,471.59 | \$5,630.27 | \$5,793.55 | \$5,961.56 | \$6,134.44 | \$6,312.34 | \$6,495.40 | \$6,683.77 | \$6,877.60 | \$7,077.05 | \$7,282.28 |
|  | Hourly | \$28.16 | \$28.97 | \$29.81 | \$30.68 | \$31.57 | \$32.48 | \$33.42 | \$34.39 | \$35.39 | \$36.42 | \$37.47 | \$38.56 | \$39.68 | \$40.83 | \$42.01 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$56,411.81 | \$58,047.75 | \$59,731.14 | \$61,463.34 | \$63,245.78 | \$65,079.91 | \$66,967.22 | \$68,909.27 | \$70,907.64 | \$72,963.96 | \$75,079.92 | \$77,257.24 | \$79,497.69 | \$81,803.13 | \$84,175.42 |
| VIT | Monthly | \$4,700.98 | \$4,837.31 | \$4,977.59 | \$5,121.95 | \$5,270.48 | \$5,423.33 | \$5,580.60 | \$5,742.44 | \$5,908.97 | \$6,080.33 | \$6,256.66 | \$6,438.10 | \$6,624.81 | \$6,816.93 | \$7,014.62 |
|  | Hourly | \$27.12 | \$27.91 | \$28.72 | \$29.55 | \$30.41 | \$31.29 | \$32.20 | \$33.13 | \$34.09 | \$35.08 | \$36.10 | \$37.14 | \$38.22 | \$39.33 | \$40.47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$51,372.12 | \$52,861.91 | \$54,394.91 | \$55,972.36 | \$57,595.56 | \$59,265.83 | \$60,984.54 | \$62,753.09 | \$64,572.93 | \$66,445.55 | \$68,372.47 | \$70,355.27 | \$72,395.57 | \$74,495.04 | \$76,655.40 |
| VI | Monthly | \$4,281.01 | \$4,405.16 | \$4,532.91 | \$4,664.36 | \$4,799.63 | \$4,938.82 | \$5,082.05 | \$5,229.42 | \$5,381.08 | \$5,537.13 | \$5,697.71 | \$5,862.94 | \$6,032.96 | \$6,207.92 | \$6,387.95 |
|  | Hourly | \$24.70 | \$25.41 | \$26.15 | \$26.91 | \$27.69 | \$28.49 | \$29.32 | \$30.17 | \$31.04 | \$31.94 | \$32.87 | \$33.82 | \$34.81 | \$35.81 | \$36.85 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$50,660.15 | \$52,129.29 | \$53,641.04 | \$55,196.63 | \$56,797.34 | \$58,444.46 | \$60,139.35 | \$61,883.39 | \$63,678.01 | \$65,524.67 | \$67,424.88 | \$69,380.21 | \$71,392.23 | \$73,462.61 | \$75,593.02 |
| VT | Monthly | \$4,221.68 | \$4,344.11 | \$4,470.09 | \$4,599.72 | \$4,733.11 | \$4,870.37 | \$5,011.61 | \$5,156.95 | \$5,306.50 | \$5,460.39 | \$5,618.74 | \$5,781.68 | \$5,949.35 | \$6,121.88 | \$6,299.42 |
|  | Hourly | \$24.36 | \$25.06 | \$25.79 | \$26.54 | \$27.31 | \$28.10 | \$28.91 | \$29.75 | \$30.61 | \$31.50 | \$32.42 | \$33.36 | \$34.32 | \$35.32 | \$36.34 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| Grade |  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Annual | \$45,063.56 | \$46,370.40 | \$47,715.15 | \$49,098.88 | \$50,522.75 | \$51,987.91 | \$53,495.56 | \$55,046.93 | \$56,643.29 | \$58,285.95 | \$59,976.24 | \$61,715.55 | \$63,505.30 | \$65,346.96 | \$67,242.02 |
| V | Monthly | \$3,755.30 | \$3,864.20 | \$3,976.26 | \$4,091.57 | \$4,210.23 | \$4,332.33 | \$4,457.96 | \$4,587.24 | \$4,720.27 | \$4,857.16 | \$4,998.02 | \$5,142.96 | \$5,292.11 | \$5,445.58 | \$5,603.50 |
|  | Hourly | \$21.67 | \$22.29 | \$22.94 | \$23.61 | \$24.29 | \$24.99 | \$25.72 | \$26.46 | \$27.23 | \$28.02 | \$28.83 | \$29.67 | \$30.53 | \$31.42 | \$32.33 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual | \$39,529.20 | \$40,675.55 | \$41,855.14 | \$43,068.94 | \$44,317.94 | \$45,603.16 | \$46,925.65 | \$48,286.49 | \$49,686.80 | \$51,127.72 | \$52,610.42 | \$54,136.13 | \$55,706.07 | \$57,321.55 | \$58,983.88 |
| IV | Monthly | \$3,294.10 | \$3,389.63 | \$3,487.93 | \$3,589.08 | \$3,693.16 | \$3,800.26 | \$3,910.47 | \$4,023.87 | \$4,140.57 | \$4,260.64 | \$4,384.20 | \$4,511.34 | \$4,642.17 | \$4,776.80 | \$4,915.32 |
|  | Hourly | \$19.00 | \$19.56 | \$20.12 | \$20.71 | \$21.31 | \$21.92 | \$22.56 | \$23.21 | \$23.89 | \$24.58 | \$25.29 | \$26.03 | \$26.78 | \$27.56 | \$28.36 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| III | Annual <br> Monthly | $\$ 34,675.01$ $\$ 2,889.58$ | \$35,680.59 $\mathbf{\$ 2 , 9 7 3 . 3 8}$ | $\$ 36,715.32$ $\$ 3,059.61$ | \$37,780.07 $\$ 3,148.34$ | $\$ 38,875.69$ $\$ 3,239.64$ | $\$ 40,003.08$ $\$ 3,333.59$ | \$41,163.17 $\$ 3,430.26$ | $\$ 42,356.91$ $\$ 3,529.74$ | \$43,585.26 $\$ 3,632.10$ | \$44,849.23 $\$ 3,737.44$ | $\$ 46,149.86$ $\$ 3,845.82$ | \$47,488.20 $\$ 3,957.35$ | $\$ 48,865.36$ $\$ 4,072.11$ | \$50,282.45 \$4,190.20 | $\$ 51,740.65$ $\$ 4,311.72$ |
|  | Hourly | \$16.67 | \$17.15 | \$17.65 | \$18.16 | \$18.69 | \$19.23 | \$19.79 | \$20.36 | \$20.95 | \$21.56 | \$22.19 | \$22.83 | \$23.49 | \$24.17 | \$24.88 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Work Study | Only |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Hourly | \$15.45 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

