

Dear colleagues,

This month marks the one-year anniversary of my joining the Clackamas Community College family. The past year has been filled with my firsts for me – my first fall in-service, my first graduation, my first state of the college address. I have met many new faces, formed new relationships and learned a lot about the college and this community.

In order to better understand the work that you do, I've attended many events, including athletic games, plays, concerts, readings and even taught a class for a day. To understand our students, I've spent time talking with them, walking our campuses, meeting with Associated Student Government and even participating in their events, like the Tape Up Tim fundraiser for Phi Theta Kappa. To get to know our community, I've attended Rotary meetings, Chamber meetings, legislative town halls, neighborhood meetings, city council meetings and school board meetings.

You may have heard me say I am having fun being president of Clackamas Community College. That is true; this work is fun and rewarding, but that does not mean hard work is not also being done.

I've spent many days at the capitol this spring with the Board of Education working to get more funding for Oregon community colleges. I'm pleased to announce in that our efforts were successful, and we will receive \$641 million, which is \$51 million more than the last biennium.

Last fall, I worked to develop goals for the college to achieve this year. Each month, I provided an update of those goals with the Board of Education and now I want to share them with you. I'm proud to say we have made great strides over the last year. My 2018-19 goals were:

GUIDED PATHWAYS: Degree and certificate-seeking students will have clearly articulated guided educational and career pathways based on each student's stated intent.

- Pilot an early alert system. **DONE**
- Identify Educational Focus Areas and curriculum maps. **DONE**
- Determine the cost for expanded advising model and make short term progress toward implementation **ONGOING**

COLLEGE READINESS: Ensure college readiness in academics and also in non-academic areas.

- Meet with K-12 superintendents and community partners to assess current relationship and intentionally grow dual credit opportunities, including CTE programs. **ONGOING**
- Hold quarterly meetings to ensure collaboration between workforce and enrollment advisors.
- Analyze Integrated Education & Training (IET) for applicability, feasibility and scalability. **ONGOING**

ACADEMIC RELEVANCE: Create high-quality, relevant, innovative and evidence-based instructional methods, programs, environments and models.

- Design and disseminate a curriculum sustainability review process with the CCC community. **IN PROGRESS**
- Develop data dashboards that provide real-time information on student success and program completion. **IN PROGRESS**

FINANCIAL SUSTAINABILITY: Increase institutional resources and capacity to better fulfill the college's mission.

- Increase enterprise accounts by \$100,000. **DONE**
- Develop a Grants strategy that establishes a baseline and increases the number of pre-screening proposals and grant applications. **DONE**
- Development of a strategic enrollment management plan. **IN PROGRESS**
- Identify and secure additional Foundation funding to support student recruitment and retention in STEM, manufacturing and students close to completion of certificates and degrees. **ONGOING**
- Develop comprehensive communication and marketing plans with a focus toward K-12, business, community and legislative partners. **DONE**
- Practice fiscal stewardship, including lean principles, throughout college to reduce expenditures. **DONE**

DIVERSITY, EQUITY AND INCLUSION: Create an inclusive, equitable, culturally competent and supportive environment that enriches our community.

- Develop a multi-year diversity, equity and inclusion plan to include assessment, human resources and professional development. **IN PROGRESS**

COMMUNITY ENGAGEMENT: Collaboratively inform, educate and engage both the internal and external college community to strengthen relationships and partnerships.

- Provide regular updates to ensure bond projects are on schedule and stakeholders are satisfied with results. **DONE**
- Form legislative advocacy team to advocate for increased community college funding. **DONE**
- Host State of the College address. **DONE**

As you can see, we have a lot to be proud of what we achieved last year. I thank and congratulate all of you who worked to accomplish these goals. As I develop my goals for 2019-20, I will be sure to share them with the CCC community. And, over the course of the year, I will provide regular updates on our progress.

With gratitude,

Tim