

Diversity, Equity, and Inclusion Committee Application



Mission

Clackamas Community College strives to address, explore, educate, learn about, and respond to the diversity of the human experience.

We prepare our students to successfully understand diverse perspectives and backgrounds by teaching critical thinking, empathy, and a deeper appreciation of others.

We create an inclusive, equitable, culturally competent, and supportive environment where students and employees model behavior that enriches our community.

Purpose

The Diversity, Equity, and Inclusion (DEI) Committee will guide and hold the institution accountable in the integration of diversity, equity, and inclusion into all aspects of the work at Clackamas Community College.

Committee Member Expectations/Commitment:

- Membership terms are limited with the option for renewal. The DEI Committee year coincides with the CCC academic year (September to June).
- Members are expected to commit at least six hours per month to the DEI Committee. The committee meets twice a month, plus subcommittee meetings, and events.
- Attend DEI Committee meetings and be prepared to engage. Meetings are the second and fourth Fridays of the month from 9:30am-11am.
- Members are expected to join a subcommittee and meet with your subcommittee outside of DEI Committee meetings. Subcommittee leads report back to the DEI Committee, and share information from the DEI Committee with their subcommittee members.
- Members are expected to participate and attend DEI Committee sponsored events, training, and retreats whenever possible.

Diversity, Equity, and Inclusion Committee Application



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|---|--|-------------------|-------------------|-------------------|--------------------|--|-------------------|
| Name | | | | | | | |
| Title | | | | | | | |
| Department/Division | | | | | | | |
| CCC Email | | | | | | | |
| Phone Number | | | | | | | |
| Signature | | | | | | | |
| Which role are you applying to fill? | <table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">Classified</td> <td style="text-align: center;">Full-Time Faculty</td> <td style="text-align: center;">Part-Time Faculty</td> </tr> <tr> <td style="text-align: center;">Admin/Confidential</td> <td></td> <td style="text-align: center;">At-Large Position</td> </tr> </table> | Classified | Full-Time Faculty | Part-Time Faculty | Admin/Confidential | | At-Large Position |
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| Admin/Confidential | | At-Large Position | | | | | |
| Subcommittee interest? | | | | | | | |

Please provide a brief response (no more than 500 words) for each question:

1. Why do you want to be a part of the Diversity, Equity, and Inclusion Committee?
2. What role do you feel the Diversity, Equity, and Inclusion Committee should have on our campus?
3. How do you see yourself contributing to building a diverse, equitable and inclusive culture for the college?
4. What experience do you have working with issues of equity and inclusion? What strengths, skills, or knowledge will you bring to the Committee?

Please submit applications electronically to diversity@clackamas.edu.